

CREATING

BRIGHTER

FUTURES



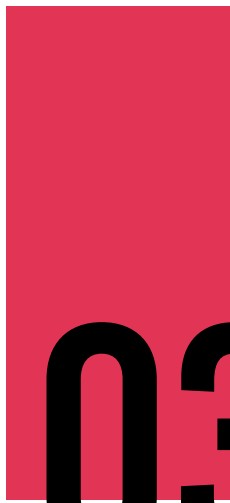
Comhairle Cathrach Chorcaí
Cork City Council

Cork Foyer is a Cork
City Council Housing &
Community Initiative.



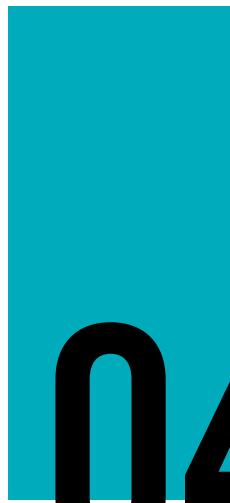
CORK FOYER & BISHOPSGROVE
SUPPORTED STUDENT ACCOMMODATION
2017 ANNUAL REPORT





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Statement from the CHAIRMAN



I am very honoured to be in a position to present our annual report for 2017. The Cork Foyer is all about making positive changes in the lives of those who are most vulnerable and on the margins of society. Whether homelessness results from a failed relationship, a split family, or a damaging lifestyle the effects can be traumatic. It is therefore vital that we continue not only to provide a safety net for vulnerable young people who find themselves homeless, but to also protect vulnerable young people from experiencing the devastating effects of homelessness in the first place.

That is why when a young homeless person is referred to our service it is about much more than merely providing accommodation. It is about restoring a young persons' self-belief, encouraging potential, rebuilding old skills, developing new ones and repairing torn relationships. It is about becoming part of a community that will acknowledge the value of the whole person. This can only be achieved by having a dedicated and caring staff team that is fully supported by a diverse and knowledgeable management committee; thankfully we are blessed to have both.

In recognition of the Foyers experience and expertise for creating opportunities and transforming young lives, the Department of Housing, Planning and Local Government and Cork City Council both invested significantly into the Foyer service during 2017, allowing it to open a second and substantial Project.

Bishopsgrove Supported Student Accommodation was officially opened in September 2017 by Eoghan Murphy, Minister for Housing, Planning and Local Government in the presence of the Lord Mayor Cllr. Tony Fitzgerald and Ann Doherty, the Chief Executive Cork City Council. Along with the Council's Senior Housing Management Team, lead by Valerie O'Sullivan, Director of Housing, their shared foresight and belief has helped the Foyer staff team to quickly respond to a social need during an exceptionally challenging time in terms of affordable housing.

Working in close partnership with TUSLA, Liberty Street House for Young People out of Home and Focus Ireland, we are now able to reach a wider spectrum of young people who were at imminent risk of becoming homeless and provide a diversionary window of opportunity through education.

The stability of core funding provided directly to the unique Foyer service by the Health Service Executive, Cork Education and Training Board and the Department of Housing, Planning, Community and Local Government has by default allowed the Foyer to proactively put in place such a fantastic homeless prevention initiative, in addition to helping so many young people who have already progressed well in a homeless service continue their positive journey. It is such a satisfying privilege to watch our service users continue with their educational aspirations all the way through to 3rd level education, ensuring that they have the best possible pathway to economic participation, entrepreneurship, fulfilling employment and independent living.

CREATING Brighter FUTURES



Each year, we strive to improve our service for young people by following the Foyer Federation's quality assurance framework, their initiatives, and by using their ways of thinking to enhance our service. According to the Foyer Federation, Advantage Thinking is about working with the advantages which we have as humans; our assets, our talents, our resources and our abilities to create the conditions in society so everyone can thrive.

Advantage thinking involves focusing on the different talents and strengths each young person possesses and supporting those talents and strengths in order for them to grow and develop. In the Cork Foyer we believe all of our young people have a talent. Though some talents are more identifiable than others, over time by working with a young person their talents become clearer and together we can work at promoting and developing their talent.

We have invested significantly in our Talent Programme, creating an environment where young people can recognise and develop their own potential and create their own pathways in life. This means that our team has to provide more than just accommodation as they have to go further and ensure our services are relevant and create opportunities to transform lives and create brighter futures.

Talent Bonds

Thanks to the ESB and their kind donation of €5,000 during 2017, once again we have been able to make an individual financial investment in young people through an adapted version of the Foyer Federation's Talent Bond scheme. So far we have awarded 11 talent bonds totalling to €2,201.

Talent bonds will help provide:

- ★ The opportunity to take up an old talent or try something new, improving self motivation, fitness and wellbeing
- ★ New focus and reason to get out of bed
- ★ Instilled self resilience, routine and the experience of achievement
- ★ The feeling of self-worth and direction through investment
- ★ Enhanced knowledge of local clubs and facilities
- ★ An opportunity to prepare and facilitate a presentation, building confidence and presentation skills
- ★ A mechanism to remove a personal development barrier

A range of Talent Bonds have been issued from cookery equipment to musical instruments, bicycles and college tuition fees.



What Cheyenne had to say?
"I'm a resident in Cork Foyer and I applied for a bike as my talent bond when I moved in. I really appreciate the bike that I got from the Cork Foyer. It helps me out an awful lot with going places, especially getting to my college course and back home on time. I can now travel to places on my bike that would be too far away if I had to walk. It also helps me out with keeping fit and is a good form of exercise."

Internal Training

Through partnerships forged with agencies such as Cork City ETB, YMCA and ABLES, the Foyers client centred approach provides a pathway to opportunities, enabling residents to overcome disillusionment and exclusion, ultimately removing barriers to mainstream services that others would take for granted.

For residents not attending college or an external training course, the Foyer offers up to **16 hours** internal training per week. The training aims to improve a resident's educational and employment prospects and develop an essential set of skills needed for independent living.

ABLES: Adult basic literacy education service, provide residents with training in basic literacy, career preparation, mathematics, communications, personal effectiveness and computers. All programmes offered by ABLES are accredited by QQI.

Cork YMCA: Provide training to Foyer residents in the practical aspect of the culinary skills programme and a life skills course known as Fast Forward. This programme enlists the support of other NGO's such as MABS and Threshold. Service users also attend the YMCA Step programme as a supportive alternative to college.

Great to Train

Funded by Pobal Dormant Accounts fund, the Foyer recently provided an extensive range of employability qualifications to young homeless people not in education, employment or training. This was extended to the over 25's using emergency accommodation. On completion earlier this year, and in partnership with Focus Ireland and Cork Simon Community, **257** learners (including CV Prep) have accessed the courses and **333 certified certificates** have been achieved.

88% of learners said they were very satisfied or satisfied with the courses they attended.

OUTCOMES INCLUDED:

HACCP	60
Fire Warden Training	53
Safepass	66
Basic First Aid Training	49
Occupational 3 Day First Aid	33
Abrasive Wheel Training	23
Manual Handling Training	46
CV Prep Classes	92
Fork Lift Truck Driving	3
SHEP Personal Development	7
Learners who started a course/training	37
Learners who secured an offer of a course/training	18
Learners who started employment	32
Learners who secured an offer of employment	18

Joe Finnerty, School of Applied Social Studies, UCC, kindly organised to have the Great to Train programme evaluated. Dr. Alexander Amah agreed to undertake the task and presented a very informative, accurate and useful report. We are delighted to announce that due to the success of the Great to Train programme, the Cork ETB have agreed to fund elements of the programme throughout 2018.

The now well established innovative Garden Project provides a perfect soft option programme for those not ready for mainstream education, training or employment. It offers participants the opportunity to work in a therapeutic setting and undertake QQI qualifications in horticulture at a pace that suits them. The programme has also allowed participants to integrate with other services and the general public, naturally reducing negative attitudes towards the homeless, whilst building the confidence of the participants involved.

Social ACTIVITIES

Engaging in social activities remains a key factor in helping young people reduce social isolation, gain self confidence and become open minded to new experiences. The social outings that we organise with our young people give them the opportunity to do that. Since the purchase of our new mini bus, it has made social outings far more possible and affordable. Besides social outings becoming more frequent, it has given us the opportunity to visit and explore places some of our residents have never seen or heard of before, even though the places of interest are literally on our doorstep!

We have an ever growing list of places to go to in 2018 and now that we have the mini bus we have nothing to stop us! Here are just some of the places we had the pleasure of visiting this year:

Kinsale Trip

In May 2017, we went on our first trip in the new mini bus. We decided to go to Kinsale. We set off in the afternoon. It was a lovely day and it was nice to get out and get some fresh air. We walked around James' Fort and took our time walking around the area. We really enjoyed the afternoon. On our way home we went to the local chipper. It was a great start to our future outings.





Spike Island

On Sunday August 13th 2017, seven of us set out for a tour of Spike Island. On arrival we jumped on the ferry at Kennedy Pier which brought us directly to the Island. We were given a guided tour which gave us an insight into the history of the Island over the last 1300 years.

The history of the island and the fort is long and very varied but extremely interesting. Overall the Spike Island experience was fun and entertaining and we all enjoyed it immensely!

Muckross House & Torc Fall

For most of our residents, it was their first time at Muckross House and for some their first time ever in Killarney. We walked around the Muckross House and Gardens and continued on our tracks into the nearby National Park Trails.

We made our way towards Torc Fall which was at the base of Torc Mountain. The walk uphill to the waterfall wasn't the easiest but all of us admitted it was well worth it in the end!



What Rory had to say?

"When I first moved into the Foyer, I would rarely go out and socialise. When trips and community activities were being organised, Cork Foyer Staff would always let me know in advance and encourage me to go. These trips have given me confidence and the opportunity to socialise with other residents and meet new people. I now feel confident volunteering in the community."

Gougane Barra

Gougane Barra is a beautiful settlement west of Macroom surrounded by mountains and a lake. For the majority of the group it was their first time travelling to this part of Cork and visiting the famous settlement. Situated on the grounds of Gougane Barra are the ruins of a monastery which can be dated back to the 1700's.

There also stands an oratory very near where the old monastery lies. We spent our day walking these grounds and reading about the history of the settlement. There is nothing like it in Cork and it is fair to say that it was a trip worth taking!



Community INITIATIVES

Blarney in Bloom

Yet again, the Foyer Project seized the opportunity to showcase its work at the Blarney in Bloom Garden Fair. Thanks to Denis Murphy and the Foyer residents involved, the Foyer was able to inform the general public of its holistic work within the community.

The displays included a range of plants from the Foyer Garden Project, homemade jams, garden furniture handcrafted by Churchfield Community Trust Ltd and a favourite with the general public, rabbits and chickens from the Foyer Mini Pet Farm. The day is a must on the Foyers annual event calendar.



Christmas School Visits

As usual, the Foyer and its residents always transform the Foyer garden into a magical winter wonderland for local children. It is now a tradition for the local preschool children to meet Santa and his helpers at the Foyer and in return they kindly donate a gift to children using the homeless services at Christmas. Santa even made it snow a bit when they were here!

VMWare

We are extremely grateful to the VMWare employees who spent the whole day in the Foyer garden and allotments, giving the whole area a well overdue makeover. The difference after their visit was amazing. Hopefully, they will be willing to return next year!



Tesco's Food Cloud

The Cork Foyer supported the launch of the 'Community Chill' campaign which provides funding for food related good causes and to buy fridges to store the free food circulated around the various services by Tesco's. We are extremely grateful to Tesco's and would like to thank them on behalf of all the beneficiaries of their wonderful initiatives.



What Michael had to say?

"At the beginning of 2017 I found myself without a home. This was a situation I thought I would never have to face. Due to lack of available affordable accommodation, I found myself living in emergency accommodation and hostels for a period of 5 months. It was very stressful not being guaranteed a bed every night.

I moved into the Foyer in May 2017. The Foyer did not only provide me with a place to call home but gave me a sense of security and reassurance that things for me were going to get better. My Project Worker and I discussed my goals and ambitions and what I wanted to achieve during my time in the Foyer. I am now studying a QQI Level 5 course in Game Design and Development. I also have a part time job which I am enjoying.

I can also see a huge improvement in both my physical and mental health now that I have stability in my life. With the help and support from my Project Worker and the staff at Cork Foyer I hope to have a place to call my own someday and right now I feel I am going in the right direction."



Journey to INDEPENDENCE

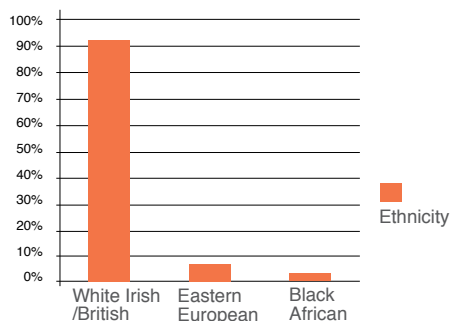
Each journey begins with a first step and for many of the young people we work with the first step on their journey to independence involves applying to the Cork Foyer. In 2017 **72** young people applied to the Cork Foyer for accommodation, support and training. They were supported in this vital first step by numerous agencies including TUSLA, Emergency Accommodation Services, Homeless Services, Addiction Services, Mental Health Services and Probation Services.

On receipt of an application, applicants are offered an interview appointment where a holistic needs assessment and initial assessment are completed. These assessments are undertaken to build up a clear picture of a young person's housing history and their support needs, this allows for the support process to begin as soon as possible. Of the young people who completed the Foyer application and interview process **73%** were successful and were added to our waiting list, the remaining **27%** were unsuccessful and advised of the most appropriate service to help them.

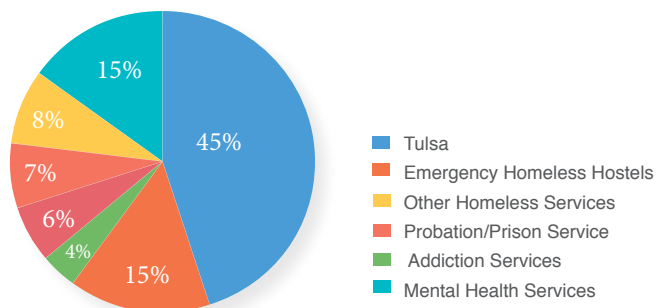
Applicants by Area



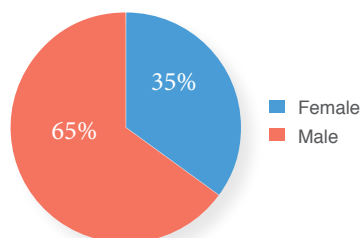
Applicants by Ethnic Origin



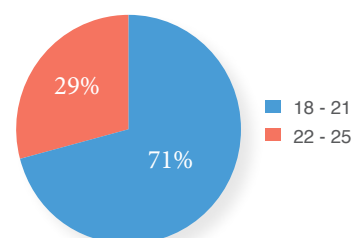
Applicants by Key Referrer



Applicants by Gender



Applicants by Age



What Ricky has to say?

I came to the Foyer to give myself a second chance in life. I didn't have a focus in life; I was making mistakes and the wrong choices of things. So making myself to come into the Foyer was me making the right choice for myself. The support to motivate myself means I can have a go of things in life and to look at the big picture and see things differently for once. I want to make a go of my life and make new friends.

Since I've been in the Foyer, I have my own room. I have met a lot of people who live in the Foyer. My bedroom is my own comfort zone and it's nice to go somewhere to have my own time to relax. But there are other things in here, not just the room. There is the TV room with a ping pong table and a computer room. I'll always have a place here once I pay my rent and I'm following the rules. But I won't be living here for the rest of my life as I have a goal to get my own place.

I've a Key Worker while I'm living here; he is there to put the right ideas in my mind and in my life. Hopefully he will put me on the right road and it's all down to me to listen and understand what we put in place. But he is also there as well to help if I have a problem or I'm not too sure about stuff or any other problem I might have.

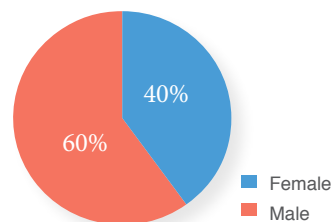
Training is part of my licence to live here and it's good for myself and my mind. Instead of just being lazy all day long and doing nothing with my life, I can learn new things and it passes an hour or two. Also at the end of my training I have achieved something and it's something to be proud of.

But the best part of living here is learning about independent living skills and this means you have to keep your room clean. But for you it's good to have a clean room. I cook for myself; you are not depending on other people doing it for you. Overall you have to follow the rules or it's going to cause problems for yourself and for the people who are trying to help you. By following the rules and learning new things on the way, it's good for your mind and for your own life skills. It keeps you on the right road but I will still make mistakes on the way but once you keep trying and you never give up on yourself, all is good.

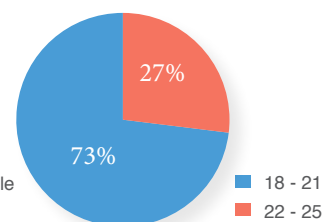
The next step towards independence is moving into the Foyer and then working with their dedicated Key Worker to put in place an individual Support Plan. This plan is based on the support needs and talents/interests that the young person wants to improve or develop while they are living at the Foyer. The young person and Key Worker uncover these support needs and talents/interests through completing an Independent Living Skills Assessment and Talents Identification Assessment, before agreeing SMART targets to achieve their goals.

17 new residents entered the Foyer in 2017.

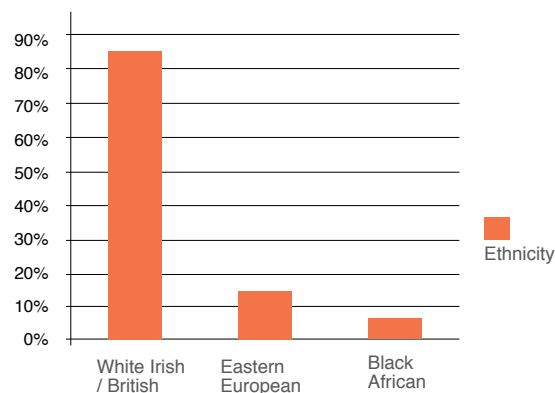
Gender Upon Entry



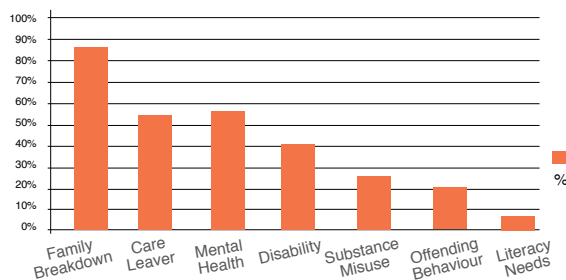
Age Upon Entry



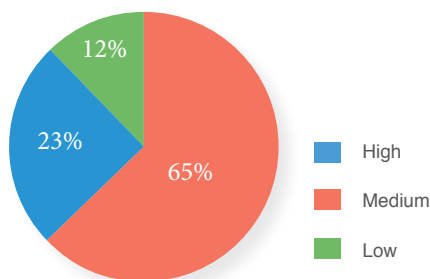
Ethnicity Origin of New Residents



Resident Support Needs on Entry



Resident Support Level on Entry



What Chiggy has to say?

"Ok, so moving into the Foyer at first, well I was hella against it. After hearing so many rumours about it I just didn't want to move in. I was in a bad place mentally. OMG ya know, I just didn't want to be in a place of conflict. But I had no other choice ya know. So here we are, in another place I didn't want to be.

After being here for some time, I actually like it. Aint no conflict here. The staff are really nice to me. And ya know, being surrounded by positivity has really improved my mood. So yeah to conclude, I'm really grateful to the ones who got me here and I'm grateful to the staff for working with me".

MULTI AGENCY APPROACH

The Cork Foyer strives to support residents with a wide range of support needs. Although much of the support is carried out by the Foyer staff team, there is a need for a multi-agency cooperative approach that increases a resident's ability to achieve their goals. This can take two forms, firstly where the Resident and Foyer staff team work with an external agency that the resident has an ongoing relationship with or secondly the Resident and staff team identify an external agency whose support would be of benefit to the young person.

The range of external agencies and support providers include:

Housing & Resettlement

- Cork City Council
- Cork County Council
- Sophia Housing
- Focus Ireland
- Access Housing
- Tuath Housing Association
- Aftercare Steering Committee
- Homeless Action Team

Education & Training

- ABLES
- YMCA
- CSN
- St John's College
- College of Commerce
- Academy of Music
- CIT
- Youthreach

Health Needs

- Local GP's & Dentists
- HSE Mental Health Services
- YMCA Counselling Service
- YHS (Youth Health Service)
- DBT Program
- Art Therapist
- Cork Alliance
- Teen Parenting

Once our residents have identified their goals, have been supported to achieve them and have been linked in with the appropriate external support services we move to their final step in their journey to independence, resettlement. In 2017 **17** residents were resettled, the types of move on were:

Bishopsgrove Supported Student Accommodation	35%
Sharing with Friends & Family Members	29%
Returned Home	18%
Private Rented	12%
Housing Association	6%

The average length of stay for residents leaving during 2017 is **43 weeks**.

What Sean has to say?

"I moved into the Foyer in January 2015, at first I didn't know what to expect, didn't know what kind of people I would meet. The first week or two I had gotten to know everyone and I had made a good few friends.

The Foyer has a lot to offer young people, to keep them busy and engaged. My key worker had given me advice and encouraged me to take steps in life to better myself. Overall my experience in the Foyer with all the staff and residents was amazing. I made friends for life and great memories that I will never forget.

I now have my own home, responsibilities and have a course to keep me going. If I could give future residents any advice it would be to engage with staff and of course your key worker. Don't be afraid to take steps towards a better future and most importantly self respect."

The current housing crisis, especially in the private rented sector, has had an impact on the Foyer's ability to move residents to suitable independent accommodation. Where previously on average **32-34** residents were resettled each year, we are now looking at half that amount per year since 2015. Therefore it is important to find new and innovative solutions such as our new sister project, Bishopsgrove, and continue the multi agency approach taken through the Homeless Action Team and our work with other housing associations and agencies such as Focus Ireland, Sophia Housing, Access Housing, Tuath Housing etc.

It is vital that the young people who enter our service, work hard on achieving their goals and develop their independence have the reward of stable independent accommodation at the end of their journey.

What Stephanie had to say?

"I first moved into Cork Foyer when I had to leave my foster home. I had never lived by myself before so it was quite scary for me. Moving into the Foyer was just what I needed at that time. I felt I had my own space but also had support from my Project Worker and staff when I needed them.

During my time in the Foyer I worked on my independent living skills. For me, having someone to help and show me about budgeting and housekeeping was a great help.

When the time came, my Project Worker helped me source move on accommodation. Now I have moved into my own two bedroom apartment and could not be happier! I now feel that I am ready to live by myself and ready for the next step in my life."





BISHOPSGROVE

Supported Student Accommodation

Bishopsgrove Supported Student Accommodation was highly honoured to welcome Eoghan Murphy, Minister for Housing, Planning and Local Government who officially opened Bishopsgrove in the presence of the Lord Mayor, Cllr. Tony Fitzgerald and Ann Doherty, the Chief Executive Cork City Council.

This tailor-made Project has been designed to redress the needs of persons from a diverse range of disadvantaged communities, including the homeless and those leaving care without stable accommodation. The Project serves as another working example of the co-operation and shared purpose that can be achieved by different stake-holders, both Statutory and NGO, coming together with a commitment towards achieving a common agreed aim.

Working in close partnership with TUSLA, Liberty Street House for Young People out of Home and Focus Ireland, Bishopsgrove specifically targets young people who are at imminent risk of becoming homeless, diverting them away from the high probability of living in emergency accommodation and potentially falling into the longer term cycle of homelessness.

This marvellous homeless prevention initiative is also assisting many other young people who have advanced really well in a homeless service to build on their positive progress through 3rd level education and accredited training, whilst freeing up the units within the homeless services for those more in need.



Barry Waddingham,
Foyer Manager said

“ It is such a satisfying privilege to watch young people continue with their educational aspirations all the way through to 3rd level education, ensuring that they have the best possible opportunity to succeed both personally and academically. ”

What Garreth had to say?

“ I moved into Bishopsgrove in July 2017. I am studying Police and Security in Cork College of Commerce. Before I lived in Bishopsgrove I lived in Cork Foyer. Living in Bishopsgrove has helped me with my studies because I am able to focus better. There are good services linked to Bishopsgrove such as the onsite facilities, bus routes to the city centre and the complex is secure all the time. I can still get support from my Project Worker Jessie, if needed, but since I have moved to Bishopsgrove I feel that I have become more independent and have developed my independent living skills. I feel that there is a homely feel in Bishopsgrove which I enjoy. ”

Projects such as Bishopsgrove do not come to fruition without those who work in the background, often unnoticed and without credit, but their actions make life changing differences in reality; such as Brian Gearney whose experience and wizardry continues to secure capital funding for such worthy Projects, Gillian Barry who drew up the necessary legal documentation, members of the HR Team who advised on personnel matters and Catherine McAdoo who handled the additional administration work.

From proposal to the first student moving into Bishopsgrove took approximately 9 months, a remarkable achievement by anybodies standards!



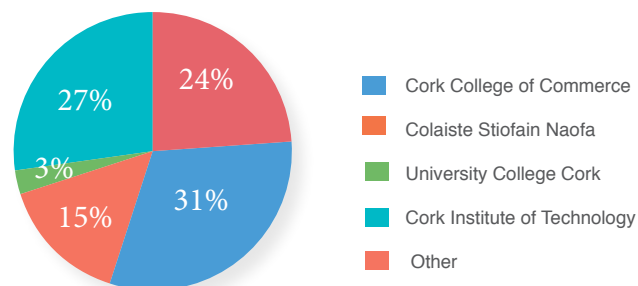
Bishopsgrove was created to compliment Strategic Aim one of the Way Home: A strategy to Address Adult Homelessness in Ireland and the Better Outcomes, Brighter Futures National Policy Framework 2014 – 2020'. The student complex is intended to be a short to medium term solution with the main objective of resettling each and every student into secure and suitable accommodation of another form.

Through the means of a Service Agreement, the accommodation units were divided amongst the partner agencies involved. Each agency provides the necessary floating support, aiding their students to live independently and fulfil their ambitions. The minimal support provision is enhanced by a range of initiatives including, social activities and the opportunity to undertake short employability courses in the summer months.

Transparency is omnipresent in Bishopsgrove. The complex already has a list of detailed policies and procedures in place and a Balanced Scorecard performance monitoring system was introduced from the 1st January 2018. Now operating at near full occupancy, the new performance monitoring system will allow Cork City Council and its partner agencies to monitor key aspects of the Bishopsgrove service and publish detailed outcomes in future annual reports.

The first cohort of students are attending a range of colleges and courses as indicated;

Colleges Attended



I wish to pay special mention to Jessie Feehan, Project Worker, who willingly volunteered to be relocated from the Foyer Project to play a central role in the setting up and running of Bishopsgrrove. The hidden work involved in establishing a new Project from scratch cannot be underestimated and required Jessie to demonstrate a commitment far beyond normal work expectations, to which I am truly thankful.

Jessie has now been joined by Carol Gardezi, PT Administrator, and Conor McManus, PT Caretaker to complete the small and dynamic team based at Bishopsgrrove.

What Matthew had to say?

Bishopsgrrove is very a useful accommodation that has provided me with great support over the past seven months. The key workers will go to any length to help you achieve your personal and educational goals and the accommodation itself is pristine, modern and full of utilities. I have no hesitation in recommending this project to any service user .

Courses Attended

Community Development
Business Studies
Beauty Therapy
Masters in Music
Social Studies
Computer Design
Early Childhood Studies
Jewellery Making Undergraduate
B.A. English & German
Hospitality Studies
Business Administration
Leaving Cert
Physical Sciences
IT Management
Legal Administration
Culinary Skills
Undergraduate Early years
Childhood & Education
Music
Police & Security Studies
Radio Broadcasting
Nursing Studies
Language & European Studies
Social Care & Health Care

FINANCIAL STATEMENT

Cork Foyer & Bishopsgrove: Income and Expenditure Summary as of 31st December 2017

FOYER GENERAL ACCOUNT:

INCOME:	TOTAL	FOYER	B'GROVE
Rent	€174,681	€90,677	€84,004
Health Service Executive	€291,745	€291,745	
Department of Environment, Community & Local Govt	€198,429	€198,429	
Miscellaneous Income	€5,919	€5,919	

Total Income €670,774 €586,770 €84,004

EXPENDITURE:

Payroll	€417,652	€390,744	€26,908
Transfer to Capital Budget	€110,718	€92,181	€18,537
Cleaning & Waste	€13,771	€12,498	€1,273
Heating & Lighting	€30,226	€27,297	€2,929
Maintenance Repair, Materials & Minor Contracts	€42,628	€30,021	€12,607
Miscellaneous	€2,356	€1,458	€898
Non Capital Equipment	€18,289	€13,807	€4,482
Professional Fees	€4,486	€4,486	
Telephone & Postage	€3,611	€3,611	
Office Furniture, Printing, Stationery, Advertising, TV, Postage	€6,069	€3,428	€2641
Travel, Training & Subsistence	€4,612	€4,612	
Night Security/CCTV/Gate	€14,135	€1,641	€12,494
Minibus Costs	€986	€986	
Property Insurance	€1235		€1235

Total Expenditure €670,744 €586,770 €84,004

CAPITAL ACCOUNTS: RESIDENT HARDSHIP / PARTICIPATION FUND:

Balance at 1st January 2017 €28,412

INCOME:

Big Issue Magazine Street	
League Tournament	€2,800
Courts Poor Box Initiative	€200
Tesco's Ireland	€395
Pobal Great to Train	
Employability Programme	€3,919
ESB Talent Bond Initiative	€5,000
Mark Cronin Book Loyalties	€88
Miscellaneous Income	€415

Total Income €12,817

EXPENDITURE:

Participation, Activities, Equipment & Hardship	€29,414
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Total Expenditure €29,414

Balance at 31st December 2017 €11,815

CAPITAL REPLACEMENT / DEVELOPMENT ACCOUNT:

Balance as at 1st January 2017 €192,416

INCOME:

Transfer Capital Budget Provision	€110,718
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Total Income €110,718

EXPENDITURE:

Refurbishment of Bishopsgrove	€99,211
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Total Expenditure €99,211

Balance as of 31st December 2017 €203,923

CERTIFIED BY:

Barry O'Hare

Barry O'Hare, Management Accountant, Cork City Council

STAFF FEATURES:



Carol Gardezi

I decided to apply for the position of PT Administrator as it involved working with young students from vulnerable backgrounds giving me the opportunity to combine some of my previous knowledge and skills of working in a student welfare environment.

In this job every day is different and presents its own challenges and rewards. Although I have only been in the current role for a short period, I have already acquired a wealth of knowledge. Working with students from challenging backgrounds who are now being given the opportunity by Cork City Council to proceed to third level education, secure in the knowledge that they have acquired comfortable accommodation, and assisting them to prepare to take their place in the community, is both inspiring and rewarding.

In addition, working with a management and staff team who are so committed to what they do and so dedicated in their approach, and seeing the difference this project is making in our society, is highly motivating.

STAFF TEAM

- | | |
|--|---|
| Barry Waddingham
<i>Foyer Manager</i> | Denis Murphy
<i>PT Life Skills Worker & Talents Coach</i> |
| Ruairi O'Farrell
<i>Senior Project Worker</i> | Conor McManus
<i>PT Maintenance Caretaker</i> |
| Jessie Feehan
<i>Project Worker</i> | Richard Meagher
<i>Night Premises Supervisor – Job Share</i> |
| Ruth McGuane
<i>Project Worker</i> | Patrick Fitzsimmons
<i>Night Premises Supervisor – Job Share</i> |
| Catherine McAdoo
<i>Administrator</i> | Jeremiah Slattery
<i>Night Premises Supervisor – Job Share</i> |
| Carol Gardezi
<i>PT Administrator</i> | Paul Carroll
<i>Night Premises Supervisor - Job Share</i> |

The core staff team are supported by a dedicated Bank of Relief Support Workers:

- | | | |
|---------------|---------------------|-------------------|
| Phil O'Reagan | Susan Edwards | Jeremiah Slattery |
| Denis Murphy | Patrick Fitzsimmons | Lorraine Kingston |
| Trish Jones | Paul Carroll | Eric O'Neill |



Ruth McGuane

In May 2015, after studying 4 years of Social Care in Cork

Institute of Technology, I applied for the position of a Relief Support Worker in Cork Foyer. I worked in this role for over 2 years while also working in different social care sectors. This position gave me the opportunity to develop my skills and work with young people who were homeless or at risk of homelessness.

Though at times the work was challenging, I stuck with it because I enjoyed working with the residents and loved the work I was doing. In July 2017, the position of a full time Project Worker became available. I was lucky enough to secure this full time post. Seeing firsthand the volume of young people who find themselves homeless or at risk of homelessness is quite shocking! However, knowing that I can help and support young people through this harsh reality is very worthwhile and extremely rewarding.

FOYER MANAGEMENT

Committee Members

Dave Cody

*Chairman
CEO (Retired)
Cork City Enterprise Board
Union Quay
Cork*

Dennis Hickey

*Project Manager
Social Inclusion
HSE South Floor 2
Áras Slainte
Wilton Road
Cork*

Phil Heffernan

*Cork Education & Training Board
Further Education & Training
Area Co-ordinator
21 Lavitt's Quay
Cork*

Barry Waddingham

*Cork Foyer Manager
Assumption Road
Blackpool
Cork*

Invited Resident Representatives

*Cork Foyer
Assumption Road
Blackpool
Cork*

Ger McCarthy

*Treasurer
Admin Officer
Housing & Community Services
Cork City Council
Cork*

Aileen O'Connor

*Homeless Officer
Housing & Community Services
Cork City Council
Cork*

Karen Higgins

*Admin Officer
Housing Department
Cork County Council
County Hall
Cork*

Mark Cronin

*Member of Blackpool Community
Co-operative Service Centre Ltd
90 Great William O'Brien Street
Blackpool
Cork*

Garda Shiela Griffin

*An Garda Síochána
Mayfield Garda Station
Mayfield
Cork*

MISSION STATEMENT

Cork Foyer is a unique homeless service that offers quality affordable accommodation with education and training at the heart of the project.

We strive to develop independent living skills through integrated training programmes and clear-cut Support Plans, empowering young adults to realise their full potential and take their rightful place in the community.



Note: The Cork Foyer Management Board meets on a quarterly basis each year.

